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EXHIBIT A

OLIN K. LAGON

PART 4 OF 7



Kamehameha Schools®

TRUSTEE SEARCH 2025-2026

OLIN K. LAGON

PUBLIC COMMENT

submitted via mail / email



Kamehameha Schools®

TRUSTEE SEARCH 2025-2026

Inkinen Executives

From: [REDACTED]
Sent: Sunday, December 28, 2025 4:34 PM
To: Inkinen Executives
Subject: 2025 Kamehameha Schools Public Comment - Olin Lagon

To the Kamehameha Schools Trustee Selection Committee,

I am writing in support of **Eric Yeaman** and **Olin Lagon** as finalists for the Kamehameha Schools Board of Trustees. At a pivotal moment for Kamehameha Schools, both candidates bring the depth of experience, cultural grounding, and steady leadership needed to strengthen governance, restore confidence, and guide the institution forward in unity and purpose

Eric Yeaman brings extensive experience in executive leadership, finance, and organizational oversight. His career reflects a consistent commitment to fiduciary responsibility, strategic planning, and principled decision-making in complex institutions. I also feel that his institutional knowledge and involvement in the past Kamehameha trustee controversy, audit and IRS issues and serving as CFO during CEO DeeJay Mailers tenure would be a valuable resource to decision making in the current boardroom

Equally important, both **Eric and Olin** are known for their collaborative leadership style—one that values listening, consensus-building, and respectful engagement across differing perspectives. These qualities are essential for a Trustee charged with stewarding a legacy institution whose mission demands both excellence, honesty and humility.

Olin Lagon offers a complementary and equally compelling record of service, governance, and Native Hawaiian leadership as Eric. His work across community, educational, and organizational settings demonstrates a clear understanding of kuleana, accountability, and the long-term responsibilities entrusted to Kamehameha Schools. Olin's experience navigating institutional challenges with integrity and cultural awareness positions him to contribute meaningfully to thoughtful board deliberations and sound governance policy and practices.

Unfortunately, there is only one trustee seat to fill but I believe both **Eric and Olin** are qualified and would bring **balance, professionalism, and unity to the boardroom**. Both understand that effective trusteeship requires neither micromanagement nor disengagement, but rather **clear expectations, principled oversight of executive leadership** Their presence would strengthen the Board's ability to guide current CEO leadership and his team through respectful accountability, strategic clarity, and a renewed emphasis on transparency and trust.

At a time when Kamehameha Schools would benefit from improved alignment between governance and executive leadership style, **Eric and Olin** each offer maturity, independence, and collaborative mindset necessary to help shape positive change. Their leadership would encourage thoughtful reflection, healthy dialogue, and decisions rooted firmly in the mission to serve Native Hawaiian learners—now and for generations to come.

For these reasons, I respectfully and enthusiastically support the appointment of **Eric Yeaman or Olin Lagon** as Trustees of Kamehameha Schools. I am confident they would serve with distinction, integrity, and a shared commitment to unity and excellence

Mahalo ~

Alexa Tim

[REDACTED]

[REDACTED]

Inkinen Executives

From: Michael Bennett [REDACTED]
Sent: Monday, December 29, 2025 10:57 PM
To: Inkinen Executives
Subject: Trustee Recommendation for the Estate of Bernice Pauahi Bishop
Attachments: Recommendation for Olin K. Lagon for the Board of Trustees.pdf

Aloha Trustee Screening Committee,

I'm writing to express my strong support for Olin Kealoha Lagon as a Trustee for the Estate of Bernice Pauahi Bishop. This recommendation is attached in letter PDF format as well.

Kamehameha Schools is facing a period of fast change shaped by technology, capital markets, and new risks to trust and equity. This is not a distant future issue. It is here now. Olin brings the rare mix of technical fluency, financial judgment, and grounded values needed to help guide the estate in a way that protects Princess Pauahi's intent and strengthens the lāhui for generations.

Olin is a technologist who does more than anticipate what is next. He builds what is needed. As a founder and entrepreneur, he has repeatedly shown the ability to see real problems, design practical solutions, and deliver results. In the age of AI, the pace of opportunity is accelerating, but so is the gap between those who can use these tools well and those who cannot. Education sits at the center of that gap. Boards everywhere are adding technology leadership because it is now a basic requirement for good governance. Olin's experience can help Kamehameha Schools make smart decisions, protect students, and use technology in ways that improve learning and outcomes without compromising values or trust.

A concrete example of Olin's impact is his role in launching and growing what is now the largest intergenerational 'ike kūpuna STEM education school in Hawai'i, spanning keiki to kupuna. For over a decade, he has helped lead culturally grounded STEM education that is not only inspiring, but measurable in outcomes. One workforce development program has graduated 7 cohorts, with a focus on helping local residents, especially moms, move into higher paying tech jobs. They tracked every graduate across cohorts after six months, and the average starting salary across the program is \$88,000. That is well above UH Mānoa's 10 year median of ~\$58,000. That kind of result reflects practical leadership: culturally rooted, outcomes driven, and accountable to families trying to build stability here at home.

Olin's financial skills are also the exact type of capability Kamehameha Schools itself calls for in its long range plans, including the 2030 Strategic Plan. This is not just about being good at finance. It is about double bottom line stewardship: strong investment judgment paired with clear accountability for mission outcomes. Olin has built his career at that intersection. He invented what is now a commonly used form of online commerce, online crowdfunding, and grew his Hawai'i venture to \$100 million before selling it to a global company. Just as important, he built it by rooting his ideas in enterprises meant to uplift the lāhui and guided by 'ike kūpuna.

He is experienced in mission aligned capital, and that expertise is recognized nationally. Olin also brings disciplined governance instincts. He understands risk, controls, and long term decision making. He can translate complex financial and technology issues into plain language so a board can make good choices together. That blend is rare, and it directly supports the responsibility trustees carry to protect the endowment, steward lands and resources, and strengthen educational outcomes over time.

Just as important, Olin lives the values the estate asks of its students and communities. He is sleeves up. He shows up in spaces that matter, from boardrooms to lo'i, and from executive discussions to work alongside builders and doers. He invests in the next generation and uplifts families through pathways that connect learning to real opportunity. That consistency across settings is what builds trust. It reflects the spirit of Hānai i ke keiki, ola ka lāhui, not as a slogan, but as a daily practice.

Mahalo for your consideration. I believe Olin's combination of heart, competence, and long record of service across community, 'āina, finance, and technology would strengthen the Board of Trustees and help Kamehameha Schools carry out Princess Pauahi's vision in perpetuity.

Mahalo,
Michael Bennett
Founder, [Hawaii Tech Week](#)

Michael Bennett

December 28, 2025

Trustee Screening Committee
c/o Inkinen Executive Search
1003 Bishop Street, Suite 1477
Honolulu, HI 96813

Aloha Trustee Screening Committee,

I am writing to express my strong support for Olin Kealoha Lagon as a Trustee for the Estate of Bernice Pauahi Bishop. Kamehameha Schools is facing a period of fast change shaped by technology, capital markets, and new risks to trust and equity. This is not a distant future issue. It is here now. Olin brings the rare mix of technical fluency, financial judgment, and grounded values needed to help guide the estate in a way that protects Princess Pauahi's intent and strengthens the lāhui for generations.

Olin is a technologist who does more than anticipate what is next. He builds what is needed. As a founder and entrepreneur, he has repeatedly shown the ability to see real problems, design practical solutions, and deliver results. In the age of AI, the pace of opportunity is accelerating, but so is the gap between those who can use these tools well and those who cannot. Education sits at the center of that gap. Boards everywhere are adding technology leadership because it is now a basic requirement for good governance. Olin's experience can help Kamehameha Schools make smart decisions, protect students, and use technology in ways that improve learning and outcomes without compromising values or trust.

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grew his Hawai'i venture to \$100 million before selling it to a global company. Just as important, he built it by rooting his ideas in enterprises meant to uplift the lāhui and guided by 'ike kūpuna.

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Just as important, Olin lives the values the estate asks of its students and communities. He is sleeves up. He shows up in spaces that matter, from boardrooms to lo'i, and from executive discussions to work alongside builders and doers. He invests in the next generation and uplifts families through pathways that connect learning to real opportunity. That consistency across settings is what builds trust. It reflects the spirit of Hānai i ke keiki, ola ka lāhui, not as a slogan, but as a daily practice.

Mahalo for your consideration. I believe Olin's combination of heart, competence, and long record of service across community, 'āina, finance, and technology would strengthen the Board of Trustees and help Kamehameha Schools carry out Princess Pauahi's vision in perpetuity.

Mahalo,

A handwritten signature in black ink, appearing to read "Michael Bennett". The signature is fluid and cursive, with a large initial "M" and "B".

Michael Bennett
Founder, Hawaii Tech Week

Inkinen Executives

From: Nicole Brodie [REDACTED]
Sent: Monday, December 29, 2025 9:24 PM
To: Inkinen Executives
Subject: Public Comment – Trustee Finalist Olin Lagon
Attachments: 2026 Letter of Support for Olin Lagon - KS Trustee.pdf

Aloha,

Attached please find my letter of support for Olin Lagon as the next Kamehameha Trustee.

Humbly,
Nicole

Nicole Brodie
[REDACTED]

December 10, 2025

Trustee Screening Committee
c/o Inkinen Executive Search
1003 Bishop Street, Suite 1477
Honolulu, HI 96813

Aloha e Kamehameha Schools Trustee Screening Committee Members,

I am writing to enthusiastically support Olin Kealoha Lagon for the position of Trustee for the Estate of Bernice Pauahi Bishop. Olin is an exemplar for Hawai'i of what a community-focused leader looks like. In both his professional life and his social media posts, one can easily see how much thought and consideration he gives to others. His priority is clearly Hawai'i and all its people. He wants to see this 'āina flourish and knows that it cannot do so without properly caring for its people.

Reading the description of Kamehameha Schools, I cannot imagine a candidate better suited to advancing its mission and vision.

"Champion every Hawaiian learner to explore their potential to lead our lāhui and inspire the world." Olin considers Hawaiians of all economic backgrounds in the work that he does: from building portable solar chargers for the houseless, to teaching students in public housing how to code, to inventing clean energy devices that benefit renters. He wants to give people the tools and resources they need to thrive because he knows that they can go on to inspire the world. His soon-to-be-published book further demonstrates how inspired he is by Hawaiian ingenuity and his passion to share that knowledge with others.

I met Olin when he mentored me as a Fellow of Kanu Hawai'i, which he co-founded in 2006 to encourage people to take personal responsibility for the changes they want to see in Hawai'i. He modeled servant leadership for me. If he was asking or expecting people to take part in something, particularly volunteering, you could be sure he had already done it himself. As a manager, this is a practice I do my best to emulate.

He also invited me to join him in taking a nonviolent communication class. It helped me tremendously in how I spoke to others and, perhaps, most importantly to myself. Olin takes this class periodically to keep his communication skills honed and to ensure that people don't feel judged or alienated by his words. His social media presence reflects his proficiency with this. His followers and fans come from across the spectrum of political ideologies. Olin skillfully conveys his ideas and values in a way that makes people feel more connected rather than polarized. What a rare and invaluable gift!

Today, I serve as VP of Operations at Purple Mai'a, which Olin co-founded. Purple Mai'a is on a mission to educate and empower the next generation of culturally grounded, community-serving technology makers and problem solvers. Another way to say this is that we are raising "'ōiwi leaders who are empowered and unified, and who will solve the issues of our people and communities." This is the most fulfilling and meaningful work of my career, and I get the sense that most, if not all, of my coworkers feel the same way.

Through his work, volunteerism, and community engagement, Olin truly embodies Kamehameha School's values, and will continue to be a tremendous resource and asset to all groups of which he is a member. I am thrilled when I think of how he will contribute to actualizing Princess Pauahi's vision: "nurture the child and the lāhui thrives."

I have been fortunate to be one of the people who has benefited from Olin's time and attention. I hope you, too, will be a beneficiary of the wisdom, dedication, and generosity that Olin has to offer.

Humbly,
Nicole Brodie

[Redacted signature block]

Inkinen Executives

From: Johnny Chankhamany [REDACTED]
Sent: Monday, December 29, 2025 12:06 PM
To: Inkinen Executives
Subject: Public Comment - Trustee Finalist Olin Lagon

Aloha mai kākou,

I write to offer my strong support for Olin Lagon as a Trustee of Kamehameha Schools.

Olin brings a powerful mix of personal experience, proven leadership, technical know-how, and a deep connection to Native Hawaiian culture, which are qualities that would serve Kamehameha's mission and long-range goals well.

Olin's background gives him a first-hand understanding of the barriers many Hawaiian families face. Raised in public housing, he has worked throughout his career to open pathways for young people who have been written off by the system. That lived experience informs his approach to education and opportunity and gives him credibility when advocating for policies that lift up keiki and communities.

Professionally, Olin is a serial entrepreneur and technologist. As co-founder and CTO of Shifted Energy he helped build a virtual power plant model centered on renters and lower-income households, deliberately treating the clean energy transition as an equity issue so benefits reach those too often left behind. His prior ventures (including ChipIn and Kanu Hawai'i) and a portfolio of patents demonstrate an ability to move from idea to implementation and to design scalable systems.

Equally important is his commitment to culturally grounded education and community stewardship. Through Purple Mai'a Foundation he has helped create learning opportunities that connect technology, entrepreneurship, and Hawaiian values, especially for girls and young women. He and his partners practice 'āina-based stewardship and contribute their time to youth programs, showing that his commitment to place and to reciprocal responsibility is more than rhetorical.

For these reasons I believe Olin would be a thoughtful, strategic, and values-driven Trustee for Kamehameha Schools. He combines practical innovation with cultural integrity and a genuine dedication to expanding opportunity for Native Hawaiian children.

Me ke aloha,
Johnny Chankhamany
Executive Director, Builders VC

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Johnny Chankhamany
BUILDERS VC

[REDACTED]

[REDACTED]

Inkinen Executives

From: Brent Dillabaugh [REDACTED]
Sent: Monday, December 29, 2025 8:04 AM
To: Inkinen Executives
Subject: Public Comment - Trustee Finalist Olin Lagon

Aloha,

I am writing in full support of Olin Lagon's candidacy for Kamehameha Trustee. In the two decades I have known and worked with Olin there are few that come to mind that exemplify love and connection to community more.

Olin's ideas and creativity are often so far ahead of common wisdom that it can be hard to translate his infectious energy. One such idea was an energy project to benefit underserved communities. I participated in a proof of concept phase that eventually became Shifted Energy, a B corporation spun out of the nonprofit Kanu Hawaii, that has installed their technology in tens of thousands of homes across the U.S. and Canada.

Another great quality of Olin's is his ability to inspire local students and families to realize their full potential. Through his personal story, and his ability to relate to the struggles and challenges of the lived experience of many he shows a path for individual and collective success. This is shown by being unanimously voted as the best speaker by both students and teachers at the Kaiser High School career day.

As a firefighter, I respond to people in crisis, and by extension, communities in crisis. Our collective social, economic and cultural challenges are growing. To solve them, we will need humble, servant leaders with creative and unique ideas. I believe Olin to be one of those leaders, and he would be a true asset to Kamehameha schools as a trustee.

Aloha,

Brent Dilabaugh
[REDACTED]

Inkinen Executives

From: Gayle Goodman [REDACTED]
Sent: Monday, December 29, 2025 11:26 AM
To: Inkinen Executives
Subject: Public comment-Trustee Finalist Olin Lagon

I am excited to highly recommend Olin Lagon as Kamehameha Schools Trustee. He would be a tremendous asset and would provide leadership with integrity and vision. Olin has a unique ability to understand the nature of problems and systems, and to visualize and implement effective solutions. He does this with a strong grounding in his humble beginnings and hardships that give him tremendous compassion and concern for the well-being and thriving of his people. If you appoint him, it will be to the great benefit of Kamehameha Schools,

Sincerely, Gayle Goodman

Inkinen Executives

From: Ian Kitajima [REDACTED]
Sent: Monday, December 29, 2025 8:41 AM
To: Inkinen Executives
Subject: Public Comment – Trustee Finalist Olin Lagon

Aloha e,

Dear Members of the Trustee Selection Committee,

I am writing to wholeheartedly recommend Olin Lagon for the position of trustee at Kamehameha Schools. In my view, Olin embodies a unique and essential blend of qualities that will greatly benefit the school and the broader community.

I've had the privilege of working with Olin but also admiring his work for over 20+ years. Olin is, first and foremost, a servant leader. He's someone who is deeply connected to our local culture and the everyday lives of our people. He doesn't just talk about community—he lives it. Whether he's welcoming folks to work together in his family lo'i or sharing his knowledge about sustainable living, he's always making space for people from all walks of life to come together and learn from one another. For example, for PICHTR's Japanese tech incubator program he welcomed and bridged the great divides of the past, the present, business, innovation, community, and culture for Japan's next generation of tech CEOs and founders. We/I always learn so much when we are around Olin, and more importantly, I always feel welcomed and I want to be around him. He's amazing! Here is a video of the program, and we couldn't ask for a better grounding than with Olin kicking it off. [Youtube](#)

But what really sets Olin apart is his forward-looking perspective on technology and education. As an engineer and a tech innovator, he understands the disruptive power of AI and the importance of preparing Kamehameha Schools for the future. Yet he shares that knowledge not to show off, but to empower others. He's always been about helping people make informed decisions and bringing folks together.

In a world where our educational institutions need to be both rooted in community values and equipped for future challenges, Olin is exactly the kind of trustee who can bridge that gap. He's not just a leader—he's a connector, an educator, and a true advocate for the values that Kamehameha Schools stands for.

I strongly believe that Olin's unique blend of technical expertise, cultural grounding, and genuine dedication to our community makes him an outstanding choice for this role. Thank you for considering his candidacy.

Mahalo,
Ian Kitajima

Ian Kitajima | Tech Sherpa

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[REDACTED]
The intersection of Human-Centered Design :: Technology :: Education :: Business :: Community
[REDACTED]

Inkinen Executives

From: [REDACTED]
Sent: Monday, December 29, 2025 8:45 AM
To: Inkinen Executives
Subject: Testimony for Trustee selection for Kamehameha Schools Finalist, 2026

To your Honor,

As we envision a brighter future for Hawai'i, the imperative for transformative change has never been more clear, with families striving to preserve their cultural heritage while embracing new opportunities amidst challenging circumstances. This pressing reality, shaped by decades of prioritizing profits over people and the land, demands immediate attention and collective action. Yet, within this challenge lies a profound opportunity to forge a new path forward. Kamehameha Schools, founded by Pauahi to secure Native Hawaiian children's futures, stands at a pivotal moment. The appointment of a trustee who embodies the delicate balance between progress and preservation is crucial. Olin Kealoha Lagon's visionary leadership, grounded in cultural sensitivity and community empowerment through Purple Mai'a, offers a powerful catalyst for positive change. By empowering youth to navigate the complexities of the modern world while honoring their rich heritage, he exemplifies the exceptional leadership Kamehameha Schools requires. This is not about choosing between progress and tradition; it's about crafting a future where land base, community, and economic viability thrive in harmony. With Olin Lagon as trustee, Kamehameha Schools can continue to inspire future generations, prioritizing their needs over material wealth.

The path forward is clear, your Honor, we require a trustee who values the invaluable that can lead Hawai'i toward a more equitable and prosperous future.

Mahalo nui loa for your diligent task in this matter,

Ekini Lindsey

Inkinen Executives

From: John Price [REDACTED]
Sent: Monday, December 29, 2025 6:58 PM
To: Inkinen Executives
Subject: Letters of Support for Olin Lagon
Attachments: Letter of Support - Olin Lagon 3.9.2023.pdf; Letter of Support - Olin Lagon 12.29.2025.pdf

Please submit my prior letter of support for Olin Lagon dated 3.9.2023 in addition to my updated letter dated 12.29.2025 as part of your selection process for Kamehameha Trustee.

Should you have any questions I can be contacted on [REDACTED] here in Honolulu.

With aloha,

John Price

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John M. Price  
Partner  
PriceHorne, LLC



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March 9, 2023

Letter of Support for Olin Lagon

To the Trustees of the Kamehameha Trust,

I came to Hawaii to live with my family after twenty years of working in the international financial industry in 1997. I was fortunate to befriend Olin as a young software engineer during my work assisting start-up companies at the Manoa Innovation Center. I knew Olin was unique and sincere in his desire to give back to the Hawaiian community. His friendship and guidance helped me integrate into the community with a greater understanding of the importance of the Hawaiian culture and its impact on every resident in the islands. This friendship has persisted throughout the years as I follow Olin's many accomplishments for the community.

Olin has a gift in caring and sharing concepts and particularly solving technological needs where others were unable. I saw that constantly in my early daily interactions and the energy and drive has persisted without diminishing over the years. Olin is a superior teacher, problem solver, visionary and most importantly a care giver to a younger generation seeking to build through technological innovation. I have been impressed watching Olin interact with leaders in the financial industry both here and on the mainland. Those talents are rare to find in any culture. I have managed over 2,000 individuals working as a managing director for Union Bank of Switzerland covering over 18 offices from New York to Zurich to Karachi to Jakarta to Tokyo and indeed it is a rare breed of individual to find who has the knowledge, poise and ease in communicating, learning capability and sharing knowledge that Olin exudes.

Having a trustee such as Olin, ushers in a new generation with the skills and connections to advance STEM programs and offer vision for the Hawaiian community for future generations. He has excelled in building and receiving support from the international financial community for his business and charitable ventures. The legacy of learning and respect for education of the Kamehameha Trust will only excel further with his participation and guidance.

It is with whole-hearted confidence and humility that I accepted to provide a letter of support for Olin's nomination. Olin's path from childhood till now has prepared him for this role. I look forward to the great things he has yet to achieve particularly with the support of the current trustees by his side.

I wish him and the Board the warmest of aloha. May your efforts continue to provide much needed support for the Hawaiian community.

With respect and sincerity,

John Price  
Partner  
PriceHorne, LLC

December 29, 2025

Letter of Support for Olin Lagon

To the Trustees of the Kamehameha Trust,

I am grateful to submit another letter of support for Olin Lagon to serve as a Trustee of the Kamehameha Trust. My prior letter dated March 9, 2023, is attached for reference and still stands as a testament of my support.

Less than three years have passed since my last letter and yet it feels the world has evolved at a faster pace than one could have imagined. I believe the future is bright but to take advantage of what the world has to offer requires strong innovative leadership in today's environment.

Kamehameha Trust is facing two major headwinds in my humble opinion. 1) Artificial Intelligence is redefining our role in contributing to economic growth and disrupting our approach to education and training. The Hawaiian youth of today need educational support to keep up with the times and guidance in determining their roles within such rapidly evolving technological advances. 2) Kamehameha Trust needs to present to the US government a more modern explanation of its role and mission in supporting the youth of Hawaii rather than relying solely on historical interpretations. The Trust's role for Hawaiians is essential yet more communication is required for non-Hawaiian understanding.

I have worked for the past 25 years via my firm PriceHorne solely as a trusted advisor to leading Japanese corporations needing assistance in building international strategy, Merger & Acquisitions and acting as Board advisor to ensure post-merger integration is successful. I deal with both government and financial institutions and understand the value of communicating strategies and technology objectives. Olin Lagon is someone who comes from that world with proven success beyond the shores of Hawaii. When he speaks, people respect and listen. I have witnessed him time and again win over believers based solely on facts and reasoning. This is a needed skill that Kamehameha Trust could benefit from in the current environment. He understands Kamehameha School and could enhance the skills required for the school to continue its mission especially during the challenging times facing us. Olin is a much-needed change agent who works from within applying a common-sense approach that respects ancient values yet introduces much needed modernity. Embracing AI opportunities and offering a constructive dialog regarding the needs of Hawaiian children is a passionate goal for him.

We continue to wish him and the Board the warmest of aloha. Your work to build up the Hawaiian community is admirable. I sincerely hope that a new trustee, such as Olin Lagon, could only further bolster your efforts and ensure Kamehameha Trust assumes a cutting edge in meeting the challenges of today.

With continued respect and sincerity,

John Price  
Partner  
PriceHorne, LLC  
[www.pricehorne.com](http://www.pricehorne.com)



## Inkinen Executives

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**From:** [REDACTED]  
**Sent:** Monday, December 29, 2025 7:08 AM  
**To:** Inkinen Executives  
**Subject:** Olin Lagon as Trustee

To Whom it May Concern,

It is my belief that Olin Lagon would be the most fit candidate to assume a position as one of the esteemed trustees. Olin brings with him a wealth of experience in many business ventures as well as a mind rooted in culture and community. His brilliance is obvious to anyone who has interacted with him. He takes the time to analyze data and formulates succinct and impactful plans and statements.

I cannot think of a single Kanaka that I would be more happy to represent us. He has the intellectual ability to formulate ideas and proposals that can help to make sound decisions. Although I have heard a few people voice that his scope of expertise is narrow, I can assure you that this concern is unfounded and inaccurate. I have seen him effectively discuss a plethora of issues including energy, housing, education, legislation, agriculture, language, economics, and so much more.

I sincerely hope that you will make the right decision in choosing Olin. He is an inquisitive, intellectual, and compassionate mind rooted in community and culture. He is exactly who we need to represent us.

Mahalo,  
Dr. Shea Rodrigues PT, DPT  
KSH Class of 2006

## Inkinen Executives

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**From:** Evan Tector [REDACTED]  
**Sent:** Monday, December 29, 2025 9:20 PM  
**To:** Inkinen Executives  
**Subject:** Public Comment – Trustee Finalist Olin Lagon

Aloha Trustee Selection Judge,

I am honored to advocate for Olin Lagon to be a Kamehameha Schools Trustee at this crucial time in societal challenge and transition. Kamehameha Schools fulfillment of potential is essential for not only Hawaiians but all of Hawai'i. I would like to address two main areas; 1) Olin's experience, ability, character and uniqueness, and 2) KS's challenges, opportunity and calling for Olin's inclusion in KS leadership.

Olin and I became affiliated in 1992 as students at UH where we were fellow officers in the Student Senate. For two years we worked on innovative technical and community programs that positively changed the UH system and resulted in pioneering development of the world wide web.

He took the lead on a very complex and scrutinized purchasing and establishment of a 'computer center' for student organizations and the campus. He helped establish a UH system wide student coalition called the 'UH Student Caucus', which also included all the private college campuses. And many other things.

He was a key driving force in the building and success of the community that accomplished outstanding things. But my main impression was that I had been fortunate to meet and learn from a person of genuine, sincere and great character.

Olin has gone forward over the decades in the same spirit of innovation and community building into increasing levels of attainment with important effect on many Hawai'i people, organizations and business. His resume can speak to those particulars, but what should be known is the vision, intellect, talent, embrace of diverse experience and principles of service that drive all his goals, interactions and efforts.

Here is what I learned in time; He is broadly adept yet also with many areas of deep function and specialization. The projects Olin creates are not only pono and successful— but durable. Whereas many social / political or personnel based projects arose, continued and fell depending on who remained, Olin's projects and creations lasted over time and continued to bring benefits no matter any 'leadership' continuity.

Many of the tech, training, organizational, business and network project he designed and built were not only sustainable— but 'replicable'! He and many others could and would go on to learn from, deploy and find success with the methods, structures tech, and human capacity resources he invented and shepherded. This assessment fits to my knowledge all or certainly 90%+ of his projects up through this day. No one else I know has either such a high degree of innovative success nor durability of their creations over time.

I came to recognize these elements as a personal 'hallmark' for the nature and design parameters of a 'culture' Olin was creating and building. His organizations and companies attracted interest, participation and energy of many others. The way he encouraged and enabled participants naturally built a drive to excellence, operating resources and leadership development. They continue to function and thrive after he moves along to the next big challenges.

No one else I know has both positively uplifted more people and community and been appreciated or positively regarded in the process. All the while being principle based, collaborative, higher outcome focussed and tenacious in the active process. And this does not mean being 'easy'— but rather accepting of hard challenges, having positive focus, doing the strenuous deep work and inspiring others to 'roll up the sleeves', 'invest' and share in all the learning, struggle, process, mutual benefit and share of the credit.

Olin naturally utilizes the highest order of skills, group building, leadership, technical organization and durable outcome

generating process on what we can universally consider 'world class' levels. At some point seeing this result reoccur repeatedly, one has to go "ahhhh" and realize this is not only smart, unique and a maximum expression of highest outcome— but a core 'feature' stemming from the character of Olin himself.

Olin is a genuine original whose visionary brilliance and diligence are only eclipsed by his deep humanity and dedication to Hawai'i community. He has evolved into a natural leader but does so by inspiring, supporting and elevating everybody and everything around him.

Let us address this special moment and the main question; What does this crucial and transitional era require most from the KS leadership and administration that will guide KS and the lahui forward into educational, technologic, cultural and civic transformation?

Answer premise: KS can employ a battery of the best, brightest and most experienced technocrats to achieve functional excellence as a corporatized educational and cultural service organization. What it needs most from the five main positions of leadership is much more— character, connectedness, vision and multi-disciplinary and experiential integration focussed on active creation of the all encompassing bright Hawaiian Future. Olin is this rare and essential keiki o ka aina.

The 'new emerging world' is not structured to be any more respectful or kind to Hawai'i and kanaka maoli than the overthrow, mahele, plantation era, territorial and modern neocolonial eras were/are. Vision, core orientation and innovative drive (with humble grounding and strong conviction) are now required at this 'space and time' usually analogized as being at an epochal 'crossroads'.

We bring excellent people in from all over the world and do have some staggeringly world class and historic figures to celebrate. But now we something 'new' and 'more'. The universal 'gift' available is what KS and the trustees and staff and the broad community can do together in a way that traditional business, land management and technocratic skill sets alone will never achieve.

There is an immediate opportunity for KS and Hawai'i is to recognize that excellent, able and rare genius in real time before the filters of hindsight and history make it obvious. Olin is that essential person. He is both a natural 'shield' and and 'engine' for Hawaiian lahui to be it's own 'solar system' in a surrounding sea of imposed malihini values, systemic dysfunction and establishment disregard. (...or even aggression)

Decades of witnessing Olin's self actualization, path of learning and service, innovation in every project and community he has touched have not only educated me in many areas and levels, it has shown and given a sense of hope to me and many that the most important things are being seen in this generation of leaders. Also that these essential futures are possible if we set an immediate path of adaptation and action.

Olin has shown us what the unflinching orientation to possibility, integrated thinking, knowledge of history and inclusion of all the diverse energies and intelligences of community can do when recognized, nurtured and enabled. It is a rare leadership style and ability that educates and inspires anyone with an open mind and heart in love with Hawai'i and its founding and central culture.

Olin will bring a positive, creative, technical and functional engagement toward stewardship of the Hawai'i and KS kuleana, peoples, aina and local and global futures. He has consistent dexterity in complex structural, technological, legalistic and socially dynamic projects with a personable manner that elevates and inspires the teams toward illusive and not guaranteed successes. His achievements reflect an encompassing 'nature' more than just an adaptive skill set. It is a deep and practical understanding of 'reality' that expresses not in 'limitation', but rather 'creative and dynamic design' as a path to full potential. He enable the community to feel, engage and be a part of this process.

I, and many of the diverse people, communities, organizations and businesses, exposed to and privileged to collaborate with Olin are not only nurtured and uplifted by his character quality and calm drive for creative excellence, but— without hyperbole— in awe and deep appreciation for the ability and impact of his servant leadership for Hawai'i. He will do great things in any realm he engages and serves.

We look to KS for the greatest possible lead not only for Hawaiian interests, not only for all Hawai'i and the diaspora, but for what Hawai'i can and will contribute to the world, the future of humanity and the health of our planetary ecosystem. You hold keys and opportunity toward that hope and potential. Engaging Olin in the highest orders of endeavor, as his record of achievement shows, will generate amazing universal outcomes for KS and the greater communities.

The essential impact of Olin will be in the cooperative inspiring and elevating of the people and community around him with exposure to his humble and supportive influence. He has focus and dynamic intensity, yet is one of Hawai'i's greatest collaborative, values centered and innovative persons. With Olin a part of the leadership team— our greatest hopes and potential seem present and possible.

Mahalo for your considerations and best to KS for all you do and bring to Hawai'i and our future.

Evan

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Evan Tector



## Inkinen Executives

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**From:** Kelsey Amos [REDACTED]  
**Sent:** Tuesday, December 30, 2025 10:55 AM  
**To:** Inkinen Executives  
**Subject:** Public Comment -- Trustee Finalist Olin Lagon

Aloha mai,

I am writing in support of Olin Lagon as the next new KS Trustee.

To me he is the clear choice. The other two candidates represent the old economic drivers and ways of doing business that AI and other global threats are, quickly or slowly, disrupting and disturbing.

Olin has the subject matter knowledge and creative/bold thinking that this moment demands--and he has matured through his various professional and personal experiences to the point that he is now at the top of his game and ready for a new level of service.

He is also a genuinely good guy--not perfect--but capable of learning, changing, taking accountability, coexisting with difference, and sticking to his values. I have seen him grow in his connection to his Hawaiian-ness over the years as he has changed his diet, gotten into kalo farming, and studied 'Ōlelo Hawai'i.

He is a unique Hawaiian and a unique person. His particular way of thinking and doing may not be everyone's cup of tea, but it is an asset to the lāhui. He would bring a needed perspective to KS's Board of Trustees--a perspective that feels historically important.

Thank you for considering my thoughts and support for Olin.

aloha,  
Kelsey

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Kelsey Amos, PhD  
she/her

 [Purple Mai'a](#)

 [Motherwit Cooperative](#)

 [Food+ Policy](#)

## Inkinen Executives

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**From:** Laurie Baron [REDACTED]  
**Sent:** Tuesday, December 30, 2025 3:35 PM  
**To:** Inkinen Executives  
**Subject:** For your consideration regarding selecting a new trustee

Aloha kākou,

I'm writing to reflect on the qualifications and excellent character of Olin Kealoha Lagon to serve Kamehameha Schools and Bishop Estate. With respect for the momentous decision and opportunity for the future that lies before you, at a time when the will of Ke Ali'i Pauahi continues to be under dire threat, it's my hope that you may find these thoughts useful.

As with all of us, Olin's story is evidence of the values that inform his life. His story illuminates the breadth and depth of his commitment to education and his work in the community. Together they map a profile of a wise decision maker who will serve Kamehameha Schools and Bishop Estate with integrity, insight, skill and distinction. From these you may find confidence and trust that his decisions will be grounded in values consistent with the highest and best outcomes for the future of Kamehameha Schools.

With respect for your time, I won't share the many examples of his hana for Hawai'i's people as you have that information at hand. His record of service and deep knowledge of so many needed skills and practices are needed for the best outcomes of Kamehameha Schools and Bishop Estate.

He has a masterful grasp of financial matters and economics, but not only those. He has proven his gift for powerfully effective leadership rooted in aloha 'āina that brings the community together in service. His years of service and leadership in many organizations inform his understanding of the community in great breadth and depth. His life's work shows a consistent discipline and generosity with his time and knowledge to lift up communities.

He has a deep understanding of the coming waves of change including in economy, technology, and artificial intelligence on the horizon that stand to transform Hawai'i. In those there is hope alongside grave risk.

Together, these comprise a unique and irreplaceable set of experiences and qualifications to best serve Kamehameha Schools and Bishop Estate.

With gratitude for your consideration and hope for the future, me ka mahalo nui,

Laurie Baron  
Kāne'ohē

ps please accept my apologies for sending part of this a moment ago. Mahalo.