

Electronically Filed
FIRST CIRCUIT
1EQ00002048
16-JAN-2026
02:43 PM
Dkt. 5707 EXH

EXHIBIT A

OLIN K. LAGON

PART 5 OF 7



Kamehameha Schools®

TRUSTEE SEARCH 2025-2026

OLIN K. LAGON

PUBLIC COMMENT

submitted via mail / email



Kamehameha Schools®

TRUSTEE SEARCH 2025-2026

Inkinen Executives

From: Gloria Borland [REDACTED]
Sent: Tuesday, December 30, 2025 5:24 PM
To: Inkinen Executives
Subject: Olin Lagon brings fresh ideas

When I heard Olin Lagon was not selected as a Trustee in 2023, I was disappointed but not surprised because decision-makers are not as familiar with serial social entrepreneurs. They are more comfortable with candidates who have climbed the corporate ladder. The two crises Kamehameha Schools currently faces, externally from the courts and internally with AI transforming classrooms, will require a trustee who can see different solutions. You don't need groupthink in a crisis; you need someone with fresh ideas who can predict future trends.

It is Olin's powerful mind and creative thinking that are the most valuable assets he will bring to the board of trustees. Minds like his are extremely rare but are most needed to solve society's problems.

How do you describe someone with this type of talent? During a long conversation with an investment banker in Washington DC, he described an individual with patents in several different industries as a "polymath" -- oh, that's like my brother, who has patents in the semiconductor industry and now solar energy. A polymath also describes Olin Lagon, who has inventions in multiple industries. Historical examples are Leonardo da Vinci (painter, engineer, architect, and scientific inventor) and Benjamin Franklin (writer, publisher, diplomat, and inventor of the lightning rod, bifocal glasses, and the Franklin stove). King David Kalakaua was a polymath (diplomat, lawyer, musician, and scientific inventor with two US patents).

They were known as Renaissance men. During the Industrial Age, humans were reduced to cogs in a big machine, and specialization became the norm. Choosing one career, in one industry, and spending the next 40 years doing the same thing is a successful life for most people. Seeing problems that need fixing and being the person who comes up with the Big Ideas for solutions is a "road less traveled." We're frequently misunderstood by people who take a conservative, smaller approach to problem-solving. I know, because I'm a polymath too. Success for us is not a promotion in a particular industry. Instead, we dream up new projects that have never been attempted before. We build from scratch and then see it become a reality. Creating something that benefits others is where we find fulfillment. Look what Olin created with the Purple Mai'a Foundation.

I heard about Olin for years and finally got the chance to work with him last September when I produced a "Patent Your Invention" panel discussion during Honolulu Tech Week. In the audience were students from a Hawaiian charter school who were inspired by Olin.

Are Big Thinking visionaries able to work well as board members? Yes. The polymath mindset can synthesize knowledge from diverse fields. They thrive in complexity and use a wide lens to problem-solving rather than a narrow view. Olin will be the Trustee who can connect the dots.

Gloria Cecilia Borland
[REDACTED]

Founder
Inspiration Hawaii Museum

--

Gloria C Borland
[REDACTED]

www.InspirationHawaiiMuseum.org
www.GloriaCBorland.com

Inkinen Executives

From: Kalani Bright [REDACTED]
Sent: Tuesday, December 30, 2025 5:16 PM
To: Inkinen Executives
Subject: Public Comment - Trustee Finalist Olin Lagon

Aloha Honorable Judge and Trustee Selection Committee members,

I am Kalani Bright, a Native Hawaiian, a Kamehameha Schools employee, and a Kaua'i born technologist working at the intersection of education, community, and technology. I am submitting this public comment to offer my strongest support for Trustee finalist Olin Kealoha Lagon.

Olin's work shows a pattern that matters for a KS Trustee: he sees families first, especially the ones most often left out, and he builds pathways that widen opportunity. He consistently pairs vision with practical execution, creating systems that help everyday people participate, build stability, and thrive. To me, that is what ea looks like in practice: our lāhui having more agency, more options, and more dignity, not just surviving, but shaping our own future.

KS has also lived through what happens when trustee governance drifts from mission and accountability. In the late 1990s, the "Broken Trust" era exposed serious concerns around conflicts of interest, compensation, and stewardship, and it ultimately, through community action, required probate court intervention to restore integrity and protect the trust. That history still matters. Trust, once shaken, is hard to rebuild. Today, the risks are different, but the stakes are just as high, because major decisions can ripple faster and farther, and the community's confidence is not guaranteed. Stewardship is not branding. It is humility, discipline, transparency, and an unwavering commitment to Pauahi's intent and to a thriving lāhui.

Olin is that rare leader who pairs deep cultural grounding and empathy with proven community leadership. He does not treat culture as decoration or community as a talking point. He shows up, listens, and builds with people. He has spent decades using his skills to lift up our people, expanding access to education, opportunity, and long-term economic resilience without asking our 'ohana to trade away who they are. He understands that thriving communities are built through real systems, real partnerships, and consistent accountability.

Crucially, Olin is also candid about the scale of what is coming. AI and rapid change are already reshaping jobs, learning, and the economic landscape our students will inherit. This is not a reason to panic. It is a reason to lead well. KS needs trustees who can hold the line on values while making decisions that keep opportunity growing for families, not shrinking. Olin has the foresight to see what is coming, and the steady leadership to put safeguards and smart policy in place, so KS stays anchored to mission while preparing our haumāna for the world ahead. And he has already demonstrated the deeper point: he builds practical paths that return power to people, whether that means opening new ways for communities to support one another, lowering barriers for working families, or creating opportunities for youth to build meaningful lives here at home.

While I do not know the other finalists personally, I am writing because I believe Olin brings a rare combination that aligns with what KS requires in this moment: na'au, competence, discipline, and a track record of building thriving systems that serve people. I don't see the other candidates fulfilling the

needs of our community in the ways that are needed even after reviewing their backgrounds. For all these reasons, I strongly urge you to select Olin Kealoha Lagon as our next Trustee.

Mahalo for considering my public comment and for carrying the weight of this decision with care.

Me ke aloha,
Kalani Bright



This message is the property of Kamehameha Schools and any attachments are confidential to the intended recipient at the e-mail address to which it has been addressed. If you are not the intended recipient, you may not copy, forward, disclose or use any part of this message or its attachments. If you received this transmission in error please notify the sender immediately by e-mail or contact Kamehameha Schools at webmaster@ksbe.edu and then delete this message from your system.

Inkinen Executives

From: [REDACTED]
Sent: Tuesday, December 30, 2025 4:49 PM
To: Inkinen Executives
Subject: Public Comment – Trustee Finalist Olin Lagon

I am writing to provide my feedback on Olin Lagon regarding his candidacy for trustee. I spent an indelible year working closely with Olin in 2000-2001 when we lived and worked closely together in Cheboksary, Russia while volunteering for the Peace Corps. While he is without a doubt one of the most competent, modest, and savvy business people I have ever had the honor of working with (we worked on a number of projects with the local Chamber of Commerce), **what I think of first and foremost about Olin is his deep compassion, heartfelt interest in other people, and his ability to connect.** When we were in Cheboksary (a small regional Russian city of about 300K people), it was a very tough place filled with people who survived in no small part by holding outsiders at bay. Speaking very little of the language and understanding just a bit about the culture, Olin's ability to melt through the many defense layers (typical for the culture at the time) of the people we met and worked with with a fascinating combination of patience, smiles, modesty, and care was truly amazing. The skepticism and suspicion about why we were there was thick on the ground, as the idea that successful professionals in their late 20s would quit their careers in the West and move to Russia to build connections and learn was unfathomable to most. But Olin (keep in mind that our Russian language abilities were rudimentary at best) just fearlessly blasted through it with smiles and made friends with all the businesspeople, educators, and students we encountered - even the local FSB guys (former KGB) that kept an eye on us loved him!

My favorite Olin memory illustrates his easygoing ability to connect across cultures in a deeply unique way. The two of us were taken to a small private music gathering - really just a bunch of very talented local musicians playing for maybe 100 of their friends on an island in the Volga River. The music, the company, and the setting was amazing, leading Olin at one point to stand up, grab a guitar, and take the microphone. In pretty good Russian (we had been there for 9 months at that point), he looked out over the crowd and said - with confidence and with his usual smile - "Hello all, my name is Olin, thank you for having us here as your guest. I come from a faraway place called Hawaii. In Hawaii we have the word Aloha. Aloha means, in a way, three things - hello, goodbye, and I love you. To all of you, aloha."

He then proceeded to play his song. I was floored, as was everyone there.

That is how I will always remember Olin.

Regards,

Steven Brown

[REDACTED]

Inkinen Executives

From: Carl, Caroline A. [US-US] [REDACTED]
Sent: Tuesday, December 30, 2025 10:58 AM
To: Inkinen Executives
Subject: Public Comment – Trustee Finalist Olin Lagon

Aloha,

I have had the honor and privilege of working with Olin Lagon since 2013. We have collaborated on a number of energy saving initiatives throughout his time with Kanu Hawaii and Shifted Energy. Olin has an innate ability to cultivate meaningful connections even when concepts are complex. He has successfully leveraged his engineering and advanced AI knowledge to provide real world solutions for households that are facing high energy burdens.

Every initiative he pursues is rooted in his core values. Notably, in 2017, Olin spearheaded the collaborative Hawaii Energy / Kanu Hawaii Energy Challenge for over 200 participants. This initiative leveraged content created and tested over the previous four years to drive engagement. The results were outstanding. Families took action to modify their energy use behaviors resulting in real bill savings.

Olin's record in technical and analytical work speaks for itself. Hawaii Energy has worked with Shifted Energy to support widespread access to energy solutions. Shifted Energy is a Hawaii founded and Hawaii headquartered clean technology startup. The team has successfully worked closely with Hawaii Energy on multiple successful innovation programs over the past five years. To date, we have helped over 3,000 customers participate in grid service programs. Data and insights from Shifted's studies have been used to inform energy programs that benefit Hawaii ratepayers. It is truly a reflection of Olin's commitment to the triple bottom line – using technology and business to achieve social benefits and a clean energy future.

I'm proud to know Olin professionally and also call him a friend. He cares deeply for community and has effectively increased energy literacy for thousands of ratepayers, taking the complex and making it meaningful and inspiring. I have no doubt that he will serve as an excellent Trustee for Kamehameha Schools.

Mahalo for the opportunity to provide comment.

Caroline Carl

Caroline Carl (she/her) | [Hawai'i Energy](#)
administered by **Leidos**

Executive Director



Recognized as one of Hawai'i's Best Places To Work since 2017!

Follow us on social for the latest news and promotions: [Facebook](#) | [Instagram](#) | [YouTube](#)

Inkinen Executives

From: Craig Chong [REDACTED]
Sent: Tuesday, December 30, 2025 11:38 PM
To: Inkinen Executives
C : Benjamin Ancheta <Bancheta@inkinen.com>, Olin Lagon <olin.lagon@gmail.com>
Subject: Letter of Support for Olin Lagoon – Candidate for Kamehameha Schools Trustee
Attachments: FreshLeadership_Horizontal_Blue.pdf

Dear Honorable Probate Court Judge,

I am writing to offer my strongest support for the appointment of **Olin Lagoon** as a Trustee of **Kamehameha Schools**. I have known Mr. Lagoon for over twenty years, both professionally and personally, and during that time I have consistently known him to be a person of the highest integrity, sound judgment, and moral character.

Mr. Lagoon is among the most capable and thoughtful individuals I have had the privilege to know. He possesses exceptional intellectual ability, combined with humility and a deep sense of responsibility to others. He is an independent and principled thinker who is motivated not by personal gain, but by a genuine desire to serve the broader Hawaiian community and the beneficiaries of the Kamehameha Schools trust.

In addition to his character and leadership qualities, Mr. Lagoon brings valuable expertise in technology and strategic thinking—skills that are increasingly critical to the long-term success and stewardship of Kamehameha Schools. His wisdom, insight, and forward-looking perspective would be a tremendous asset to the institution and to the students and families it serves.

I have complete confidence in Mr. Lagoon's ability to fulfill the duties of Trustee with care, competence, and unwavering dedication to the mission of Kamehameha Schools. I respectfully and wholeheartedly recommend him for this appointment.

Thank you for your consideration.

Respectfully,

Craig Chong
Craig Chong, MA, PCC
President
Trusted Strategic Advisor & CEO Coach
[REDACTED]

[REDACTED]
https://url.avanan.click/v2/r01/___www.freshleadership.com___YXAzOmlua2luZW46YTpvOmQ3ZTc5MDZhMDMyZDFhMWMzZjZhY2E1N2Y1NGE1NGQ4Ojc6NDY1ND0zODZlZmEwNTljYzQzZTM1ZTFiMjFiOTViZjkyODdINjQ2ZTljODhkNWZmM2M2MzhhMTcwOWZkZmUzMTRIMDAyOnQ6VDpO

Certified Outgrow Advisor
https://url.avanan.click/v2/r01/___www.runoutgrow.com___YXAzOmlua2luZW46YTpvOmQ3ZTc5MDZhMDMyZDFhMWMzZjZhY2E1N2Y1NGE1NGQ4Ojc6ODM4Yzo1MzFkODJjMjhhN2Q1Nzk1MDZlODdjMjkyMGNkODg2YmY4M2l0YmNjMDkzYWU0YzNkMTg3YWl0ODhiMzhiOTg2OnQ6VDpO
Craig.chong@runoutgrow.com

Certified EOS Implementer
https://url.avanan.click/v2/r01/___www.eosworldwide.com/craig-chong___YXAzOmlua2luZW46YTpvOmQ3ZTc5MDZhMDMyZDFhMWMzZjZhY2E1N2Y1NGE1NGQ4Ojc6YzY4NDphYWYwMjE1MzZmYzE4ODYyYzZlNjhhMzc0YjJmOWU3ODM3ZmUyYjA4ODY3ODg4MjE0YWMzZWl0M2VkdjYzYzOnQ6VDpO
craig.chong@eosworldwide.com

Managing Director
JANAS Associates
Investment Bankers & Management Consultants
[REDACTED]



FRESH
LEADERSHIP

Michael J. Chun, PhD

December 30, 2025

The Honorable Jeannette H. Castagnetti
State of Hawai'i Probate Court
c/o Inkinen & Associates
1003 Bishop Street, Suite 1477
Honolulu, HI 96813

Aloha e Judge Castagnetti,

As a direct beneficiary of The Kamehameha Schools dating back to 1948, I have been keenly interested in the slate of prospective trustees that have been presented to the Court in recent years, and have actively engaged in conversations around the qualifications and attributes of each. As you are also aware, I have engaged in discussions around the selection process itself. The governing body of Kamehameha Schools is a critical element in assuring the vibrancy of this Ali'i Trust in perpetuity and I join others in being an active participant in the process. It is with this sense of kuleana that I submit my thoughts regarding Olin Lagon, a finalist in the search for the next trustee of the Bishop Estate aka Kamehameha Schools.

Until he was named a finalist in 2023 when the last trustee was appointed, I knew of Olin but did not know him. What I knew of him was energizing and exciting, not only because of his entrepreneurial endeavors and successes, but because of his genuine and authentic Hawaiian identity. Since that time, I have come to know Olin personally and have been awed by his intellectual brilliance – shaped by curiosity and wonder and grounded in his Hawaiian ancestry. Olin's qualifications for appointment as a trustee align closely with those that have been shared with the Court in the past by a group of alumni of which I am a member. My views on these are shared below.

Character. The fundamental standard for any board of trustees is character rooted in integrity and humility. This standard holds true for Kamehameha School's Board of Trustees, whose members set the tone for ethical conduct and moral behavior for the entire organization. For this reason, character is a vital qualification for appointment as a trustee.

Integrity and humility have been integral to Olin's personal growth and professional career, qualities no doubt shaped by his humble beginnings, when he was often cast as a "nerd" and became a natural target for bullying. Instead of succumbing to these early experiences, Olin steeled himself to a level of resilience that enabled him to move beyond Kuhio Park Terrace into the mainstream community, from board rooms to back yards, never leaving his Hawaiian identity at the door. Navigating these turbulent waters could have easily produced a strong ego; instead, Olin has remained grounded and humble. In describing accomplishments and achievements, Olin refers to "we" and "our," not "me" or "my." Moreover, Olin is forthright and candid, never attempting to be



someone who he is not, and acknowledging ignorance when he has no answer, simply stating "I don't know the answer to that question." That being said, there's little that Olin doesn't know because he is a voracious reader who reads every day, for at least an hour on topics ranging from organic chemistry to Washington politics. What you see in Olin is a man comfortable in his own skin, honest with himself and others, guided by humility, and never allowing his ego to lead.

It is clear to me that Olin has demonstrated a moral compass that is aligned with the standards of Kamehameha's Board of Trustees and reflective of the "good and industrious" qualities modeled by our benefactress, Ke Ali'i Pauahi. From this character flows servant leadership – the very quality that Kamehameha Schools seeks to instill in its haumana and alumni. Olin exemplifies what such servant leadership should be!

Professional Expertise and Accomplishments. Olin's professional expertise is centered around entrepreneurship. With educational credentials in accounting and engineering, Olin's entrepreneurial spirit is kindled by wonder and curiosity which foster new ideas and innovation. His intelligence is no less than brilliant and his business acumen is grounded, enabling him to transform ideas into products that can then be marketed with amazing success. Olin's exemplary professional accomplishments establish his credibility as an admired and esteemed business leader equipped with important and highly developed decision-making skills that will serve the Board of Trustees well.

As a successful entrepreneur, Olin will bring to the Board exemplary experience in providing vision, designing strategies, securing resources and executing programs. This experience has resulted in admirable product development and business successes. But as impressive as his innovations have been, it is the purpose behind these products that set Olin apart from others. Olin's creative ideas are driven not only by those in the larger community who are most in need, but in particular by those in our Hawaiian community who are most in need. Among the many patents that have been granted, most address some need in the Hawaiian community. His innovative ideas and creations are directed at improving the lot of the Hawaiian people who Ke Ali'i Pauahi intended her estate to serve. As important as his ideas have been to the larger community, it is its relevance to the Hawaiian community that is particularly noteworthy.

Among the skill sets needed on Kamehameha's Board of Trustees is financial literacy. For some, financial literacy is equated with expertise in corporate finance, particularly mergers and acquisitions. I disagree. Kamehameha Schools does not engage in mergers and acquisitions as part of its ongoing business operations. What is important is financial literacy that enables the Board to probe into and understand financial analyses and findings; to question conclusions and recommendations drawn from these analyses and findings; and to lead the formulation of sound financial strategies. Olin brings this high level of financial literacy with his long experience in creating, operating and spinning off various ventures and enterprises, including the state's first community development financial institution and the world's first global crowdfunding platform. These endeavors required deep expertise in finance and financial systems, which Olin



brought to these and other initiatives. Bolstered by his extensive business background, Olin brings the level of financial literacy and expertise the Board needs in dealing with financial matters at a level appropriate to its governing responsibility and to maintain its fiduciary duty to the Trust.

Community Engagement and Board Service. Servant leadership is central to Kamehameha Schools' mission, which is manifested by engagement in community and civic affairs. Heart for service begins at the top. Trustees must inspire servant leadership through their own endeavors, which need to include authentic associations with organizations that are working for the betterment of the community.

In this regard, Olin's service is exemplary, through board service locally, Naval service nationally and Peace Corps service internationally. At the heart of his service are society's marginalized souls and their overwhelming needs that range from relevant education to economic independence to social support. Driven by this heart for service, Olin's entrepreneurial pursuits have been directed at the non-profit sector of the community as opposed to the for-profit corporate sector. While the financial returns from his business endeavors are important, it is his genuine and sincere desire to raise the tide for everyone that drives his pursuits.

Olin's servant leadership is of the highest order, serves as the ideal model for our haumana and others, and will add greatly to the moral fabric of the Board of Trustees.

Native Hawaiian Engagement. Kamehameha Schools remains a beacon of hope for the Native Hawaiian community, particularly those who are the most marginalized in their own homeland. Yes, there are Native Hawaiians who have escaped poverty and hopelessness; however, there are far too many who have not. That is why knowing their issues, understanding their needs and appreciating their pain are critical attributes for a trustee on the Board of Kamehameha Schools.

As a product of Hawai'i's social services system, Olin knows first hand the hardship of poverty and hopelessness. I know of no one who has sat in the Board Room of Kamehameha Schools who knows the issues, understands the needs and appreciates the pain of the most marginalized in our Hawaiian community better than Olin. Simply stated, he's been there. And that is what drives his dedication and commitment to our people – his own dark experiences in public housing that took him to more than a dozen elementary and secondary schools before graduating from Pearl City High School.

From these challenging times came a passion for education, shaping the majority of Olin's endeavors and enterprises around educational vision and goals. One of the first was Purple Mai'a, which he co-founded for the purpose of teaching Hawaiian haumana how to code. Quickly, that purpose broadened to inspire Kanaka Maoli to technology and entrepreneurship. Purple Mai'a continues on that journey with the goal of "knowing your piko, finding your passion, living your purpose."



With an educational thread that winds itself through all of his entrepreneurial and business endeavors, Olin's priorities align perfectly with Kamehameha's. Olin understands the power of education in lifting not only the individual, but the Lahui as well. Though his profession has centered around entrepreneurship and business, his purpose has been unwaveringly educational.

Cultural Understanding and Respect. As a Hawaiian school for Hawaiian children and youth, Kamehameha instills a Hawaiian identity in its haumana that is as highly esteemed as are their other ethnic identities. This identity requires understanding, appreciating and respecting Hawaiian culture in all of its facets, including language, history, traditions, practices and values. Olin embraces the importance of these cultural teachings by walking the walk, not talking the talk. Whether working the lo'i, repairing the loko i'a, or making poi, Olin is a dedicated and avid practitioner. He engages in these and other cultural activities on a regular and frequent basis, bringing other interested parties along. His knowledge and understanding of, and his appreciation for, the wisdom of his kupuna are genuine, deeply rooted and unwavering. Few in Kamehameha's Board Room, past and present, have demonstrated the depth of knowledge of and commitment to Hawaiian culture that Olin has.

While Olin's commitment to Hawaiian culture runs deep, he also understands that our haumana need skills and knowledge to thrive in today's world. With a brilliant analytical intellect, Olin admits to a bias towards science and technology. However, the skills associated with these disciplines are highly valuable to any profession and are transferable to other professional endeavors. What this means is that Kamehameha must be more than cultural educators; we must be college preparers as well. Notwithstanding his strong passion for Hawaiian culture, Olin fully understands that cultural education and college preparation go hand in hand; it is not an either/or proposition; both are vital to preparing our haumana to make a difference in the world. A clear example of his understanding is his son, who as a freshman at the Massachusetts Institute of Technology, brings a Hawaiian identity that is unwavering.

Understanding the Legacy. Knowing, understanding and appreciating the head and heart of Ke Ali'i Pauahi are fundamental to decisions that drive Kamehameha's mission. Though not an alumnus, Olin knows, understands and appreciates Ke Ali'i Pauahi's legacy, pointing to an internship as a KS Fellow at the East-West Center that exposed him to the world. Olin points to this internship as transformative, opening doors and unveiling ideas that would otherwise have never been unlocked or exposed. He clearly understands Ke Ali'i Pauahi's legacy through her own persona, embracing her values as his own. That is why much of what he has accomplished in his career is aligned with the educational mission of the Kamehameha Schools.

As an alumnus, parent and executive, I greatly appreciate those who have entrusted the education of their children to Kamehameha Schools, in particular, the Schools' leadership. In addition to their fiduciary duty, trustees are bound by a duty of care and a duty of loyalty. I have always felt that the latter is best demonstrated by entrusting the education of their own children to Kamehameha Schools. Olin's two sons graduated



from Kamehameha, and in one of our conversations, it was clear that Kamehameha was the only independent school he would consider for his sons because of its purpose, mission, programs and excellence. I realize this cannot be a criterion for selection, and that trustees reflect diverse paths. However, I cannot ignore those who have chosen Kamehameha.

Unquestioningly, Olin's connection to Ke Ali'i Pauahi's legacy of education remains steadfast, which our benefactress knew to be vital to strengthening her people in an ever changing world.

Closing Comments. As the largest private landowner and largest private school system in Hawai'i, Kamehameha Schools plays a significant role in Hawai'i's society, touching the lives of our citizens and affecting the well-being of Native Hawaiians. This role requires trustees with qualifications that reflect ethical character, professional expertise, understanding of Native Hawaiian issues, commitment to Hawaiian culture and deep understanding of the trust and its benefactress. Through his professional and personal experiences, Olin Lagon has demonstrated:

- integrity, ethical conduct, moral character and servant leadership that meet the standards for trust oversight;
- knowledge and experience that will strengthen the collective skill set of the Board of Trustees;
- understanding and commitment to advance the culture, language and traditions of Native Hawaiians within the broad context of modern society;
- extensive knowledge of issues associated with and genuine concern for the well-being of native Hawaiians; and
- deep understanding of the person and legacy of Princess Bernice Pauahi Bishop and how these are manifested and implemented in the mission of Kamehameha Schools.

I offer these insights in support of Olin Lagon for the next trusteeship of the Kamehameha Schools. I trust you will find these as compelling as I do. He is well-prepared for this responsibility and will serve Kamehameha Schools with honor and distinction.

My final thought is that I cannot point to a finer role model of 'O'iwi Leadership than Olin Lagon. He is the right person at the right time for the grave responsibility of trusteeship at The Kamehameha Schools.

Mahalo nui loa for this opportunity to participate in the trustee selection process.

Me ka ha'aha'a,



Michael J. Chun, PhD



MICHAEL J. CHUN, PHD



Hand delivered

12/30/25

2:09 pm

The Honorable Jeannette H. Castagnetti
State of Hawai'i Probate Court
c/o Inkinen & Associates
1003 Bishop Street, Suite 1477
Honolulu, HI 96813

Inkinen Executives

From: Khaled Ghamgui [REDACTED]
Sent: Tuesday, December 30, 2025 1:05 AM
To: Inkinen Executives
Subject: Public Comment – Trustee Finalist Olin Lagon

Dear Trustee Screening Committee,

Three years have passed since I wrote my initial recommendation letter, and I still highly recommend Olin for the Trustee role. Olin's impact on my life has only grown stronger. Since I wrote my first letter, a lot has happened: I was awarded a Fulbright Scholarship, in which Olin played an important role through his recommendation letters. While studying in the United States, I was able to meet Olin in person for the first time, and I spent around one month in Hawai'i working closely with him. I can honestly say that Olin impacted my life in ways I never thought possible. If he had not trusted me and offered me the opportunity to prove myself, I would not be where I am today.

During my month in Hawai'i, he took me around the island, we ate poi, he showed me the traditional fishing system, loko i'a, and even took me to his lo'i kalo farm. He was deeply proud of his culture and eager to share it. What impressed me even more was that wherever we went, Olin knew people—they greeted him warmly and spent a few minutes chatting. This clearly showed the trust and impact he has within his community. During that time, I also learned more about Olin's personal life. Knowing that people like him exist sincerely gave me hope in humanity.

Olin is an extremely talented and versatile individual who has started multiple companies and held several C-level executive positions, yet he has never been driven by money. What matters most to him is impact and improving people's lives. Even Shifted Energy, the company where I worked with Olin, was founded to reduce electricity costs and help underprivileged communities in Hawai'i gain access to affordable hot water. Despite his professional success, Olin lives a very modest life, especially while raising his children. Observing his lifestyle, it is clear that he focuses on teaching his kids simplicity and strong values.

So far, I have described Olin as a great human being, an exceptional father, and a proud Hawaiian. What follows is what makes him truly unique. I believe Olin has a rare ability to inspire people simply by being himself. One example is his commitment to volunteering—from cleaning beaches, to helping on farms, to distributing food to the homeless. This is only a glimpse of what he actually does. It is astonishing that such a busy person consistently finds time to serve when many of us struggle to do so.

Because of this inspiration, two years ago I initiated my own nonprofit organization with two close friends. We are composed mainly of young professionals dedicated to giving back to our community and country. So far, we have helped purchase X-ray equipment for a regional hospital, provided school supplies for more than 200 children in rural areas, and distributed food to people in need during the month of Ramadan.

Olin does not even know this, but it is entirely thanks to him that I started this initiative. This is what makes him exceptional: he has the ability to juggle many responsibilities while excelling in all of them. He thinks differently from others, combining knowledge from diverse backgrounds and fields to create meaningful innovation. He has impeccable ethics, along with strong business acumen, technical problem-solving skills, and an exceptional ability to work with people. He approaches complex decisions

with long-term thinking. Being successful in founding one company might be luck, but doing it repeatedly is talent.

For all these reasons, I highly recommend Olin for the Trustee position. I believe this role would allow him to fulfill his full potential—not only inspiring those around him, but positively impacting the entire Hawai'i community.

Sincerely,

Khaled Ghamgui

The Tunisian “kid” whose life was transformed by meeting Olin

Inkinen Executives

From: Hoala Greevy [REDACTED]
Sent: Tuesday, December 30, 2025 11:33 AM
To: Inkinen Executives
Subject: Public Comment – Trustee Finalist Olin Lagon
Attachments: 2025-Paubox-Kahikina-Scholarship-winter-networking-event-img38.png

To whom it may concern,

As a fellow Native Hawaiian tech entrepreneur, I pledge my full support of **Olin Lagon** for the role of Kamehameha Schools Trustee.

Why it matters: Olin is a paragon of technical and innovative Hawaiian genius. A kanaka of many talents, he also brings a strong accounting background, evidenced by his Bachelor of Business Administration (BBA) in Accounting and International Entrepreneurship from the University of Hawai'i at Mānoa.

Olin recently introduced me to the idea that artificial intelligence (AI) represents our Captain Cook 2.0 moment. Times of unheralded uncertainty call for someone like Olin, who comes along once every hundred years.

Diving deeper: After reading [Bernice Pauahi Bishop's Will](#) and reflecting intently, it remains clear to me:

- Olin's upbringing is the definition of "indigent circumstances." He is precisely the person Bernice Pauahi had in mind.
- Olin is one of the few Native Hawaiian tech entrepreneurs on the planet. I should know, I'm one of them. There aren't enough of us out there and as a Trustee, Olin will provide a beacon of leadership.
- Olin solves big problems that haven't been tackled before. For example, Olin has the most patents of any living Native Hawaiian. I have first-hand knowledge here, for I have ten patents. Olin has more than that.
- Olin demonstrates a deep commitment to giving back to the community. His work with the Office of Hawaiian Affairs, Hawaiian Council, the Polynesian Voyaging Society, Kanu, and Purple Maia are leading indicators of his ability to consistently rise to the occasion.

The bottom line: Olin is a genius forged from indigent circumstances, exactly the person Bernice Pauahi Bishop had in mind when she created Kamehameha Schools.

Aloha,

--

Hoala Greevy
Founder CEO

Paubox
5 THIRD ST., SAN FRANCISCO, CA 94103
PAUBOX.COM

 Secured by [Paubox](#) - HITRUST certified

